

Student Name

Topic: Racial Bias

Presented to: Teacher and Administration

What is bias?

Bias is prejudice in favor of or against one thing, person, or group compared with another, usually in a way considered to be unfair.



Why is bias harmful?

It is harmful because it could make the other person feel bad about themselves and feel that they're not allowed to be themselves with other people.



What is hate speech?

Hate speech is when someone uses a word, term, or language talking down about people's sex, race, religion, etc. This can also be considered a serious crime.



STOP HATE SPEECH

What are the possible punishments for hate speech?

In school, you can get detention or suspension. Outside of school you could get a ticket, a restraining order, pay fines, or worse.



How can we better understand other cultures?

We could better understand other cultures by:

- Asking questions about a culture
- Meeting people from different places
- Participating in activities with people from different cultures
- Reading about other cultures
- Discussing culture with people from other places/cultures
- Watching movies/shows



What are some barriers that prevent individuals from understanding each other?

- Stereotypes being spread by others
- Not asking questions/learning about each other
- Believing rumors
- Lack of education on other cultures



How can we fight against bias?

By showing them that they're wrong!!!

- Stop these stereotypes when we hear someone say them
- Tell the person who is being biased that they should think about their words
- Tell the person that they should learn more about the culture before they make assumptions



Think about your own cultural identity. What are some stereotypes you've heard about your culture?

That Mexican people clean people shoes, that we are always at the farm, and sometimes people call us "Beaners".

Why are those stereotypes hurtful?

It's because these things are not true and some people don't know anything else about Mexican culture.

Why/how are the comments/actions you've participated in hurtful?

- My teacher felt sad about her culture.
- The stereotypes I repeated are not true.
- I embarrassed my teacher in class.
- I disrespected my teacher even though she respects me.
- I shared ideas with other students that are wrong about my teacher's culture.

What misconceptions did you have about your teacher's culture? Why did you have those misconceptions?

I had a false belief that someone from this culture would work at 7-11.

The reason I had this belief was because I saw videos on social media and I didn't look up if they were true or not. I did not check or think about how this information is hurtful.

How can you begin to repair your relationship with your teacher?

Number 1: Saying “ I'm sorry for saying those things to you and upsetting you”.

Number 2: Stop doing those things with my “friend”
– try to get my friends to be more respectful and positive.

Number 3: Think before my actions and make sure I check to make sure that I am not spreading more stereotypes.